



**The Corporation of the Town of LaSalle
Minutes of a Committee meeting of the Town of LaSalle Police Services Board**

September 23, 2024 at 3:45 p.m.
LaSalle Room, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Daniel Allen, Morris Brause, Marie Campagna

Administration Present: Chief Designate Michael Pearce, Deputy Chief of Police Jason Woods, Tanya Mailloux, Board Secretary

Additional Present: Ron LeClair, Zone 6 Advisor

A. Call to order

Mayor Meloche presides as Chair and calls the meeting to order at 3:48 p.m.

B. Disclosure of pecuniary interest and the general nature thereof

There are no declarations of conflict of interest on the committee agenda.

C. Closed session

4775/24

Moved By: D. Allen

Seconded By: M. Campagna

That the LaSalle Police Services Board move into closed session at 3:48 p.m. in accordance with Section 44(2) of the *Community Safety and Policing Act, 2019*, to consider the following:

1. Personal matters about an identifiable individual, S.44(2)(b)
Board members only
2. Technical and financial information supplied in confidence, being correspondence from the Windsor Police Services Board, S.44(2)(h)
3. Labour relations matter being a matter regarding promotional process
S.44(2)(d)
4. Labour relations matter being a matter regarding employee membership
S.44(2)(d)
5. Labour relations matter being a matter regarding employee membership
S.44(2)(d)
6. Labour relations matter being a matter regarding employee membership
S.44(2)(d)
7. Labour relations matter being a matter regarding employee membership
S.44(2)(d)
8. Financial information, supplied in confidence to the board, being a matter regarding a Master Plan, S.44(2)(h)
9. Financial information, supplied in confidence to the board, being a matter regarding contract negotiation, S.44(2)(h)
10. Labour relations matter being a matter regarding the Annual Report,
S.44(2)(d)

Carried.

D. Consideration of business items on the agenda

Chief Designate Pearce and Deputy Chief Woods enter the meeting at 3:55 p.m. after item C1 of the committee agenda.

E. Motion to move into public session

4776/24

Moved By: M. Brause

Seconded By: D. Allen

That the Board move into public session at 4:29 p.m.

Carried.

F. Motion on business items

1. Personal matters about an identifiable individual

4777/24

Moved By: Councillor Riccio-Spagnuolo

Seconded By: D. Allen

That the confidential memorandum from the Board Secretary dated September 12, 2024 regarding personal matters about an identifiable individual and the verbal update from Mayor Meloche be received for information.

Carried.

2. Technical and Financial information supplied in confidence to the Board, being correspondence from the Windsor Police Services Board

4778/24

Moved By: M. Brause

Seconded By: Councillor Riccio-Spagnuolo

That the confidential memorandum from the Board Secretary dated September 12, 2024 regarding technical and financial information supplied in confidence to the Board, being correspondence from the Windsor Police Services Board, be received, and that the Board Secretary be authorized to proceed in according with the verbal instructions of the Board.

Carried.

3. Labour relations matter being a matter regarding promotional process

4779/24

Moved By: D. Allen

Seconded By: M. Campagna

That the confidential memorandum from Chief Designate Pearce dated September 4, 2024 regarding the LaSalle Police Service Promotional Process be received for information.

Carried.

4. Labour relations matters being matters regarding employee membership

5. Labour relations matters being matters regarding employee membership

6. Labour relations matters being matters regarding employee membership

7. Labour relations matters being matters regarding employee membership

4780/24

Moved By: M. Brause

Seconded By: D. Allen

That the confidential memorandums (Items C4 through C7 of the committee agenda) from Chief Designate Pearce dated August 20 and 22, 2024 regarding committee and membership participation be received and that Chief Designate Pearce be authorized to proceed in accordance with the verbal instructions of the Board.

Carried.

8. Financial information, supplied in confidence to the Board, being a matter regarding a Master Plan

4781/24

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Campagna

That the confidential memorandum from Chief Designate Pearce dated September 3, 2024 regarding a Master Plan be received and that administration be authorized to proceed in accordance with the verbal instructions of the Board.

Carried.

9. Financial information, supplied in confidence to the board, being a matter regarding contract negotiation

4782/24

Moved By: D. Allen

Seconded By: M. Brause

That the confidential memorandum from Chief Designate Pearce dated September 11, 2024 regarding financial information, supplied in confidence to the board, being a matter regarding contract negotiation be received, and that the Board Secretary be authorized to proceed in accordance with the verbal instructions of the Board.

Carried.

10. Labour relations matter being a matter regarding the Annual Report

4783/24

Moved By: D. Allen

Seconded By: M. Brause

That the confidential memorandum from Chief Designate Pearce dated September 6, 2024 regarding a labour relations matter, being a matter regarding the Annual Report, be received and that the Annual Report be adopted in the public portion of the meeting with further direction, once adopted, that the Annual Report be published on the LPS website and be provided to Town of LaSalle Council for inclusion and discussion at a future Council meeting.

Carried.

G. Next meeting

Wednesday, October 9, 2024 at 1:00 p.m. – LaSalle Police Services Board
Budget Committee Meeting – LaSalle Room

H. Adjournment

There being no further business, the committee meeting is adjourned at the call
of the Chair at 4:31 p.m.

Chair: Mayor Crystal Meloche

Recording Secretary: Tanya Mailloux